## CERTIFICATION OF ENROLLMENT

## ENGROSSED SUBSTITUTE SENATE BILL 6007

Chapter 11, Laws of 2001

57th Legislature 2001 First Special Session

UNEMPLOYMENT COMPENSATION -- INDIAN TRIBE EMPLOYEES

EFFECTIVE DATE: 6/11/01

Passed by the Senate May 22, 2001 CERTIFICATE YEAS 33 NAYS 8 I, Tony M. Cook, Secretary of the Senate of the State of Washington, do ROSA FRANKLIN hereby certify that the attached is ENGROSSED SUBSTITUTE SENATE BILL 6007 President of the Senate as passed by the Senate and the House Passed by the House May 23, 2001 of Representatives on the dates hereon YEAS 93 NAYS 0 set forth. FRANK CHOPP TONY M. COOK Speaker of the Secretary House of Representatives CLYDE BALLARD Speaker of the House of Representatives Approved June 11, 2001 FILED June 11, 2001 - 3:11 p.m.

GARY LOCKE

Governor of the State of Washington

Secretary of State

State of Washington

ENGROSSED SUBSTITUTE SENATE BILL 6007

Passed Legislature - 2001 Regular Session

State of Washington 57th Legislature 2001 Regular Session

By Senate Committee on Labor, Commerce & Financial Institutions (originally sponsored by Senators Prentice, Winsley, Gardner, Franklin, Fairley, Kline and Costa; by request of Employment Security Department)

READ FIRST TIME 02/28/01.

AN ACT Relating to extending unemployment insurance coverage to employees of Indian tribes; amending RCW 50.04.090; adding a new section to chapter 50.04 RCW; adding a new chapter to Title 50 RCW; creating new sections; and declaring an emergency.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

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6 **Sec. 1.** RCW 50.04.090 and 1983 1st ex.s. c 23 s 2 are each amended 7 to read as follows:

"Employing unit" means any individual or any type of organization, including any partnership, association, trust, estate, joint stock company, insurance company, or corporation, whether domestic or foreign, or the receiver, trustee in bankruptcy, trustee or successor thereof, or the legal representative of a deceased person, which has or subsequent to January 1, 1937, had in its employ or in its "employment" one or more individuals performing services within this state. The state and its political subdivisions shall be deemed employing units as to any transactions occurring on or after September 21, 1977 which would render an employing unit liable for contributions, interest, or penalties under RCW 50.24.130. "Employing unit" includes Indian tribes as defined in section 3 of this act.

- 1 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 50.04 RCW
- 2 to read as follows:
- The term "employment" includes services performed in the employ of an Indian tribe as provided in section 3 of this act.
- Sec. 3. The term "employment" includes service 5 NEW SECTION. performed in the employ of an Indian tribe, as defined in section 6 7 3306(u) of the federal unemployment tax act, provided such service is 8 excluded from "employment" as defined in the federal unemployment tax act solely by reason of section 3306(c)(7), the federal unemployment 9 tax act, and is not otherwise excluded from "employment" under this 10 title. For purposes of this section, the exclusions from employment in 11 12 RCW 50.44.040, except RCW 50.44.040(12) addressing nongovernmental preschools, are applicable to services performed in the employ of an 13 14 Indian tribe.
- NEW SECTION. Sec. 4. Benefits based on service in employment defined in this chapter are payable in the same amount, on the same terms, and subject to the same conditions as benefits payable on the basis of other service under this title.
  - NEW SECTION. Sec. 5. (1) Indian tribes or tribal units, including subdivisions, subsidiaries, or business enterprises wholly owned by such Indian tribes, subject to this title shall pay contributions under the same terms and conditions as all other subject employers, unless they elect to pay into the unemployment compensation fund amounts equal to the amount of benefits attributable to service in the employ of the Indian tribe.
  - (2) Indian tribes electing to make payments in lieu of contributions shall make such election in the same manner and under the same conditions as provided in RCW 50.44.030 pertaining to other units of government subject to this title. Indian tribes shall determine if reimbursement for benefits paid are to be elected by the tribe as a whole, by individual tribal units, or by combinations of tribal units.
  - (3) Indian tribes or tribal units shall be billed for the full amount of benefits attributable to service in the employ of the Indian tribe or tribal unit on the same schedule as other employing units that have elected to make payments in lieu of contributions.

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(4) At the discretion of the commissioner and on the same basis as other employers with the same election option, any Indian tribe or tribal unit that elects to become liable for payments in lieu of contributions is required, within thirty days after the effective date of its election, to: (a) Execute and file with the commissioner a surety bond approved by the commissioner; or (b) deposit with the commissioner money or securities in an amount determined by the commissioner.

- NEW SECTION. Sec. 6. (1)(a) The commissioner shall revoke the option for an Indian tribe or tribal unit to make payments in lieu of contributions as described in section 5 of this act if the Indian tribe or tribal unit: (i) Did not make payments, including assessments of interest and penalties, required under this chapter within ninety days of receipt of statement; or (ii) entered into an approved agency deferred payment contract, and was not in compliance with the contract on the cutoff date, as authorized in chapter 50.29 RCW. The revocation shall begin on January 1 of the first calendar year after the Indian tribe or tribal unit meets these conditions, and shall continue until the option is reinstated as described in (b) of this subsection.
- (b) The commissioner shall reinstate the option if, as of the cutoff date, an Indian tribe or tribal unit whose option was revoked as described in (a) of this subsection: (i) Paid contributions owed in the current calendar year when due; and (ii) made required payments, including assessments of interest and penalties, for any preceding calendar years. The reinstatement shall begin on January 1 of the first calendar year after the Indian tribe or tribal unit satisfies these conditions.
- (2)(a) Services performed for an Indian tribe or tribal unit are not services in "employment" for purposes of sections 2 and 3 of this act if:
- (i) The Indian tribe or tribal unit elected to make payments in lieu of contributions, had the option revoked, and has not met the conditions for reinstatement of the option; and
- (ii) The Indian tribe or tribal unit either: (A) Did not make required payments, including assessments of interest and penalties, within one hundred eighty days of receipt of statement; or (B) entered into an approved agency deferred payment contract, and was not in

1 compliance with the contract on the last day of the current calendar 2 quarter.

This revocation of coverage shall begin on the first day of the first calendar quarter after the Indian tribe or tribal unit meets these conditions, and shall continue until coverage is reinstated as described in (c) of this subsection.

- (b) Services performed for an Indian tribe or tribal unit are not services in "employment" for purposes of sections 2 and 3 of this act if:
- 10 (i) The Indian tribe or tribal unit is a contribution-paying 11 employer; and
  - (ii) The Indian tribe or tribal unit either: (A) Did not make required payments, including assessments of interest and penalties, within one hundred eighty days of receipt of statement; or (B) entered into an approved agency deferred payment contract, and was not in compliance with the contract on the last day of the current calendar quarter.

This revocation of coverage shall begin on the first day of the first calendar quarter after the Indian tribe or tribal unit meets these conditions, and shall continue until coverage is reinstated as described in (c) of this subsection.

- (c) The commissioner may reinstate coverage if the Indian tribe or tribal unit has made required payments, including assessments of interest and penalties. This reinstatement of coverage may begin on the first day of the first calendar quarter after these payments are made.
- (3)(a) The commissioner shall immediately notify the United States internal revenue service and the United States department of labor if an Indian tribe or tribal unit does not make required payments, including assessments of interest and penalties, within ninety days of receipt of statement.
- (b) The commissioner shall immediately notify the United States internal revenue service and the United States department of labor of any revocation or reinstatement of the option to make payments in lieu of contributions under subsection (1) of this section or any revocation or reinstatement of coverage under subsection (2) of this section.
- NEW SECTION. Sec. 7. Notices of payment and reporting delinquency to Indian tribes or their tribal units must include information that

- failure to make full payment within the prescribed time frames: (1) 1 Causes the Indian tribe to be liable for taxes under the federal 2 3 unemployment tax act; (2) causes the Indian tribe to lose the option to 4 make payments in lieu of contributions; and (3) causes the Indian tribe 5 to be excepted from the definition of "employing unit," as provided in 6 RCW 50.04.090, and services in the employ of the Indian tribe, as 7 provided in sections 2 and 3 of this act, to be excepted from 8 "employment."
- 9 <u>NEW SECTION.</u> **Sec. 8.** Extended benefits paid that are attributable 10 to service in the employ of an Indian tribe and not reimbursed by the 11 federal government must be financed in their entirety by such Indian 12 tribe.
- NEW SECTION. Sec. 9. Unless specifically addressed in this chapter, Indian tribes or their tribal units are subject to the same terms and conditions as are other employers subject to contributions under RCW 50.29.020 or other units of government under RCW 50.44.030 that make payments in lieu of contributions.

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NEW SECTION. Sec. 10. If any part of this act is found to be in 19 conflict with federal requirements that are a prescribed condition to 20 the allocation of federal funds to the state or the eligibility of 21 22 employers in this state for federal unemployment tax credits, the 23 conflicting part of this act is inoperative solely to the extent of the 24 conflict, and the finding or determination does not affect the operation of the remainder of this act. Rules adopted under this act 25 26 must meet federal requirements that are a necessary condition to the 27 receipt of federal funds by the state or the granting of federal 28 unemployment tax credits to employers in this state.

- NEW SECTION. Sec. 11. If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected.
- NEW SECTION. Sec. 12. This act is necessary for the immediate preservation of the public peace, health, or safety, or support of the

- 1 state government and its existing public institutions, and takes effect
- 2 immediately.
- 3 <u>NEW SECTION.</u> **Sec. 13.** This act applies retroactively to services
- 4 performed on or after December 21, 2000. Indian tribes or tribal units
- 5 may elect to make payments in lieu of contributions effective December
- 6 21, 2000, or a subsequent date.
- 7 <u>NEW SECTION.</u> **Sec. 14.** Sections 3 through 9 of this act constitute
- 8 a new chapter in Title 50 RCW.

Passed the Senate May 22, 2001.

Passed the House May 23, 2001.

Approved by the Governor June 11, 2001.

Filed in Office of Secretary of State June 11, 2001.